

Benefits Provided to Full-Time Dare County Employees

- Paid vacation based on years of service as follows:
 - 0 through 04 years - 12 days per year
 - 5 through 14 years – 15 days per year
 - 15+ years – 20 days per year
- Twelve days of paid sick leave per year
- Twelve paid holidays per year
- Blue Cross Blue Shield health insurance paid in full by Dare County for Employee Only Coverage
 - Employee/Child Coverage: \$108.00 month
 - Family Coverage: \$173.62 per month
- Life insurance policy at \$30,000 with double indemnity for accidental death paid by Dare County for active employees (\$4,000 coverage on dependents)
- Retirement through the North Carolina Local Government Employees Retirement System
 - General Employees (Employer Contribution 6.97%; Employee Contribution 6%)
 - Law Enforcement Employees (Employer Contribution 7.04%; Employee Contribution 6%)
- Longevity after 5 years of service; a percentage of gross salary based on years of service as follows:
 - 05 through 09 years – 1%
 - 10 through 14 years – 2%
 - 15+ years – 3%
- Ameritas Dental insurance available through payroll deduction (Optional)
 - Employee Coverage: \$27.44
 - Employee/Child(ren) Coverage: \$56.80
 - Employee/Spouse Coverage: \$61.56
 - Family Coverage: \$91.82
- Superior Vision Plan (Optional)
 - Employee Coverage: \$9.70
 - Employee + One: \$18.80
 - Family Coverage: \$27.60
- Flexible Spending Accounts (Optional)
- Membership with the Local Government Employees Credit Union (Optional)
- AFLAC supplemental health insurance policies available through payroll deduction (Optional)
- Life Insurance, Term or Whole Life policies (Optional)
- Participation in the NC Supplemental Retirement Plans, 401k and/or 457 Deferred Comp (Optional)
- Pre-Paid Legal Service (Optional)